



POLICY

Document Name:	CELC 2.8 Infectious Diseases
Approved By:	Chris Warner Director CELC & Business Services
Approval Date:	12/08/2026
Next Review:	12/08/2029
Previous Approval:	New

PURPOSE

Centacare Early Learning and Care (CELC) is committed to providing a safe, healthy, and culturally safe environment for children, families, and workers. This policy outlines the practices used to prevent, reduce, and manage the spread of infectious diseases within the Service.

SCOPE AND AWARENESS

This Policy applies to all employees, volunteers, contractors, students on placement, work experience participants, and any other individuals engaged by or undertaking activities on behalf of Centacare Early Learning and Care. It covers the prevention, management, and control of infectious diseases, including infection control practices, hygiene requirements, exclusion periods, immunisation requirements, and communication processes.

This policy is implemented in accordance with relevant public health legislation, regulations, and government health advice to support the health, safety, and wellbeing of the CELC community.

POLICY STATEMENT

CELC recognises that infectious diseases can pose a significant risk to the health and wellbeing of children, families, and staff, and therefore, we are committed to implementing effective measures to prevent and control the spread of infectious diseases in our services

Centacare Early Learning and Care adopts a risk management and harm minimisation approach to infection prevention and control, guided by current public health advice and guidelines. This includes implementing evidence-based practices such as effective hand hygiene, respiratory hygiene, environmental cleaning, exclusion of infectious individuals where required, appropriate use of personal protective equipment, and supporting immunisation to reduce the spread of vaccine-preventable diseases.

CELC acknowledges that limiting the spread of infection is a shared responsibility. Employees, educators, families, volunteers, contractors, students and visitors all play an important role in maintaining a healthy environment and reducing the risk of infectious disease transmission.

DOCUMENT REFERENCE	VERSION	STATUS	APPROVAL DATE	REVIEW CYCLE	REVIEW DUE DATE
CELC 2.8 Infectious Diseases	1.0	APPROVED	12/08/2026	THREE YEARLY	12/08/2029

COMPLIANCE

This Policy should be read in conjunction with applicable legislation, regulations, standards, public health directives, and organisational policies and procedures, including:

- National Health and Medical Research Council (NHMRC) - [Staying Healthy in Childcare Guidelines, 6th Edition](#)
- [Queensland Health Timeout Poster](#)
- [Education and Care Services National Regulations](#)
 - Regulation 77 – Health, hygiene and safe food practices
 - Regulation 85 – Incident, injury, trauma and illness policies and procedures
 - Regulation 86 – Notification to parents of incident, injury, trauma and illness
 - Regulation 88 – Infectious diseases
 - Regulation 103 – Premises, furniture and equipment to be safe, clean and in good repair
 - Regulation 104 – Furniture, materials and equipment
 - Regulation 160 – Child enrolment records
 - Regulation 168 – Required policies and procedures
 - Regulation 170 – Policies and procedures to be followed
 - Regulation 171 – Availability of policies and procedures
 - Regulation 173 – Display of prescribed information
- [Education and Care Services National Law \(Queensland\)](#)
 - Section 167 – Protection of children from harm and hazards
 - Section 172 – Display of prescribed information
- [National Quality and Standard for Early Childhood Education and Care](#)
 - Quality Area 2: Children's Health and Safety
- [Work Health and Safety Act 2011](#)
- [National Immunisation Program Schedule](#)
- [Public Health Act 2005 \(Qld\)](#)
- [Child Safe Standards | Queensland Family and Child Commission](#)
- [A New Tax System \(Family Assistance Administration\) Act 1999](#)

BREACHES OF THIS POLICY

Any individual found to have breached the requirements of this policy may be subject to disciplinary action. The nature of the action taken will depend on the severity and circumstances of the breach and may include, but is not limited to, a formal warning recorded on the individual's personnel file, suspension, or dismissal in cases of serious misconduct.

REVIEW PROCESS

This policy will be reviewed whenever there are changes to relevant legislation, regulations, standards, or recognised best practice guidelines, and otherwise in accordance with the Approved Providers policy review schedule.

The review process will be informed by:

- The effectiveness and practical implementation of policies and procedures
- Feedback and consultation with employees and other relevant stakeholders

DOCUMENT REFERENCE	VERSION	STATUS	APPROVAL DATE	REVIEW CYCLE	REVIEW DUE DATE
CELC 2.8 Infectious Diseases	1.0	APPROVED	12/08/2026	THREE YEARLY	12/08/2029

- Findings from Quality Management Review processes and associated Corrective Action Plans
- Outcomes of internal and external audits, inspections and compliance assessments, along with any identified risks, incidents, trends, or opportunities for continuous improvement

DOCUMENT REFERENCE	VERSION	STATUS	APPROVAL DATE	REVIEW CYCLE	REVIEW DUE DATE
CELC 2.8 Infectious Diseases	1.0	APPROVED	12/08/2026	THREE YEARLY	12/08/2029